

Shannon P. Lands, SPHR

Human Resources Manager

shannon.lands@saltmarshcpa.com

www.saltmarshcpa.com



Shannon serves as the manager of human resources and related consulting services for Saltmarsh, Cleaveland & Gund. She has been practicing in this field since 1994, acting as a human resources administrator and consultant for a number of small to mid-sized companies. Shannon's experience includes all aspects of human resources administration, including policy and procedure development and review, legal compliance, benefits administration, recruiting, performance assessments and wage/benefit structures.

Education

M.B.A. - University of West Florida

B.A. Accounting - University of West Florida

Certifications

Senior Professional in Human Resources (SPHR)

SHRM-SCP (SHRM - Senior Certified Professional)

Certified Management Accountant

Professional Affiliations

Institute of Management Accountants - National Member

Society for Human Resource Management (SHRM) - National Member

HR Florida State Council - Executive Committee member since 2010

Community Affiliations

Pensacola Area Chamber of Commerce

United Way of Escambia County

Greater Pensacola Chapter of Society for HR Management