

Shannon P. Lands
SPHR, SHRM-SCP, CMA
Human Resources Manager

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Shannon serves as the manager of human resources and related consulting services for Saltmarsh, Cleveland & Gund. She has been practicing in this field since 1994, acting as a human resources administrator and consultant for a number of small to mid-sized companies. Shannon's experience includes all aspects of human resources administration, including policy and procedure development and review, legal compliance, benefits administration, recruiting, performance assessments and wage/benefit structures.

Education

M.B.A. - University of West Florida
B.A. Accounting - University of West Florida

Certifications

Senior Professional in Human Resources (SPHR)
SHRM-SCP (SHRM-SCP)
Certified Management Accountant (CMA)

Professional Affiliations

Society for Human Resource Management (SHRM) - National Member
Institute of Management Accountants - National Member

Community Affiliations

Pensacola Area Chamber of Commerce
United Way of Escambia County
Greater Pensacola Chapter of Society for HR Management